



**Janet Pinkerton Dombrowski**  
**Founder & President**

**Janet Pinkerton Dombrowski** spent nearly 20 years as a senior strategy leader in various consulting organizations and large health systems, after an early career in health care delivery and operations. Having built her personal credibility as a trusted advisor to many executives with intuition, integrative thinking and a direct approach, Janet wanted to bring more of her "self" to her work. She chose to build on her skills at creating synergy and ensuring alignment in projects and processes to doing the same for individuals and teams through organizational development consulting and executive and physician coaching.

**Today**, as the President of JCD Advisors (est. 2008), Ms. Dombrowski's coaching and consulting work is exclusively focused on supporting C-suite executives and physician leaders in becoming more intentional about their leadership presence, their contribution to organizational culture, and the importance of aligning in strategy, structure, and culture for optimal performance. She has worked with senior executives and physician leaders and their teams in academic medical centers, national faith-based health systems, regional integrated delivery systems, community hospitals and health centers. She has additional experience in higher education and non-profit social service organizations.

**Ms. Dombrowski** received her Master in Health Services Administration from the University of Michigan, where she remains active as a member of the Alumni Board and as an adjunct faculty member. Janet has additional certifications from the Harvard Program on Negotiation, Wisdom Works in Transformational Coaching and other certifications in culture shaping and a variety of leadership assessments. She also received her Bachelor of Science in Nursing from the University of Michigan.